



LA AMISTAD
.....
ANNUAL REPORT
.....
July 2017-June 2018

Our Vision

is that Latino students and families achieve life-long self-sufficiency.



Our Mission

is to prepare Latino students and families for success through academic and life enrichment programs.

Dear LaAmistad family,

As we look back on this past year, our hearts brim with gratitude for all the hard work of our partners and volunteers. The successes of our students and families are truly inspiring, and your support has sustained and nourished the mission that we are collectively committed to.

Essential components of LaAmistad's organizational culture remain our dedication to data-based decision-making investment in the growth of people and programs, and transparent, thoughtful stewardship of resources. We hope that as you take a look at the statistics and strategies in the coming pages, you will also see the stories. These stories ARE LaAmistad, and they exist because of you.

Yours in service,

Cat McAfee
Executive Director

A handwritten signature in black ink that reads "Cat McAfee".



Total Clients Served

.....

2018

1,342

.....

2017

1,507

.....

2016

1,157



A Legacy of Service

Volunteers are the lifeblood of LaAmistad. This past year more than 17,000 hours of service were provided by over 1,300 active volunteers. Offering the gift of their time, volunteers are the boots on the ground of our mission, and their impact is direct. A hallmark of LaAmistad's programs is the relationship forged between volunteer and student.

In fact, our volunteers often report that they receive far more as a result of their relationships with students than they give, and that they learn far more than they teach. The number of volunteers who return to LaAmistad year after year is a testament to this.

On April 28, 2018 LaAmistad hosted its annual Volunteer Appreciation Breakfast to recognize Volunteers of the Year and celebrate all our volunteers for their remarkable work.

LaAmistad Volunteers of the Year

LaAmistad Afterschool

Mary Gerakitis	Peachtree Presbyterian Church
Deborah Payne	Peachtree Presbyterian Church (Teen Center)
Wheat Williams	Westminster Presbyterian Church
Isabella Christman	The Cathedral of St. Philip
Jocelyn Davis	Church of the New Covenant
Kay Carr	Clairmont Presbyterian Church
Alison Caughman	Trinity Anglican Church
Parker Ransom	Centro Catolico, the Mission of Holy Spirit Catholic Church
Vaughn Dunnigan	Shallowford Presbyterian Church

LaAmistad Animate

Josie Palisoc	Animate Summer Academy The Westminster Schools
Mackenzie Childs	Animate Summer Academy St. Martin's Episcopal School
Sarah Cadagin	Estrellitas

LaAmistad ESL

Qumetrious Brown	LaAmistad ESL
Yolanda Davis	Yells Community Action Café
Jordan Moore	Trinity Anglican Church
Barbara Gebert	Shallowford Presbyterian Church

We are grateful for all of our exceptional volunteers!



1,395
VOLUNTEERS
GAVE
17,055
HOURS

IN-KIND SUPPORTERS

Community Supporters

ALPFA
Alpha Kappa Psi
Amerigroup
AT & T Hacemos
Atlanta Community Food Bank
Atlanta Fire Station 21
Atlanta Hawks
Aware Wildlife
Big Brother Big Sister
Blue Heron Nature Preserve
Boy Scouts of America (Atlanta Area Council)
Breakthrough Atlanta
Buckhead Christian Ministries
Carl Sanders YMCA
Day Maker
Delta Phi Lambda
Food Corps
GA Safe Routes to School Resource Center
Georgia Association of Latino Elected Officials
Georgia Statewide Afterschool Network
Girl Scouts of Greater Atlanta

Grounded Yoga
Hands on Atlanta
High Museum of Art
Hispanic Health Coalition
Junior League of Atlanta
Knit Whits
La Unidad Latina
Latin American Association
Lighthouse Foundation
MALDEF
Mercy Care
Mexican Consulate
Most Valuable Kids
Peachtree Presbyterian Preschool
Phi Beta Phi
Power Up
Primerica
Ser Familia
Ser National
Sin Fronteras
South Cobb Recreation Center
Student Press Law Center
Sweet Water Kids
Teach One Tutors
The Gym at Peachtree
The Latin American

Association
Two Men and a Truck
Collier Rd
United Way of Greater Atlanta
Wells Fargo
Westside Yoga
World Chamber of Commerce
YELLS Community Café

Corporate Supporters

Bank of America
Chick-fil-A
Greenberg Traurig
Playworks Group
Sovos
The Atlanta Braves
The Atlanta Hawks
Tower Lights
Univision
UPS Crecer
Vision Source Insight Eyecare

Faith-Based Supporters

Brookhaven Presbyterian
Centro Católico
Church of the New Covenant

Clairmont Presbyterian Church
Covenant Presbyterian Church
Holy Innocents' Episcopal Church
Holy Spirit Catholic Church
Passion City Church
Peachtree Presbyterian Church

Shallowford Presbyterian Church
The Cathedral of St. Philip
Trinity Anglican Church
Westminster Presbyterian Church

Partners in Education

Atlanta Classical Academy
Atlanta Public Schools
Briar Vista Elementary School
Cary Reynolds Elementary School
DeKalb County Schools
E. Rivers Elementary School
Emory University
Fulton County Schools

Garden Hills Elementary School
Georgia Institute of Technology
Georgia Perimeter College
Georgia State University
Hawthorne Elementary School
Holy Innocents' Episcopal School
Kennesaw State University
Lake Forest Elementary
Marist School
North Atlanta High School
Oglethorpe University
Pace Academy
Sarah Smith Elementary School
SCAD
St. Martin's Episcopal School
Sutton Middle School
The Galloway School
The Lovett School
The Westminster Schools
University of Georgia
Warren T Jackson Elementary School

The Suzanne W. Schirber LaAmistad Scholarship



Joshua Duarte

For the second year in a row, Joshua Duarte was selected as a recipient of the Suzanne W. Schirber Scholarship. He will be entering his sophomore year at the University of Georgia beginning in the fall of 2018. Having attended LaAmistad Afterschool for 5 years, Joshua reports that looking back it was a very formative experience.

"The most important thing LaAmistad taught me was to never be afraid to ask for help. Asking for help means one is comfortable with the people they are surrounded by and trust them enough to assist in the most adequate way possible."

Beyond helping develop his self-confidence, Joshua credits LaAmistad with shaping his future educational aspirations.

"I always knew I was supposed to go to college but I never knew the steps to reach college. LaAmistad provided me with the adequate knowledge of selecting colleges based on my interests and how to narrow down my options."

Daniela Ramirez

Daniela Ramirez was a LaAmistad Afterschool student while she was in grades five through eight. Today, she proudly attends Georgia Highlands College, an accomplishment she attributes in part to LaAmistad volunteers and partner organizations.

"LaAmistad has influenced my path to college by studying for the SAT with the help of Breakthrough Atlanta to have an idea of what college to attend, having the motivation to make a career of my own one day to make a difference in human beings and having an open mind to step out of my comfort zone to achieve my goals in life in another way."



A Holistic Approach to Afterschool

High quality afterschool programs are recognized nationwide as vital resources for student development. Studies have shown that they help improve students' attendance, behavior and coursework. For low-income students, these programs routinely reduce the achievement gap that typically exists between them and their high-income peers.

With these benefits in mind, the concept behind LaAmistad Afterschool is simple: pair a small number of students with a dedicated volunteer to guide them through homework and learning activities, add curated content such as character-building and study skills, and multiply by two to four days a week at eight locations across Atlanta. The product is LaAmistad Afterschool as it stands today.

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That product is supported by a comprehensive approach that engages not only students but their families, schools, and communities. Through our Parent Partnership program, LaAmistad offers a variety of educational workshops aimed specifically at the needs of Latino families. Our extensive resource center offers an abundance of information, as well as connects families with local organizations that provide assistance with things like health insurance, scholarships, domestic violence, and financial services. Moreover, LaAmistad staff also serve as advocates for students in The Atlanta Public School system to help raise awareness about the needs and circumstances of Latino children.



Student Spotlight

Dustin Alvarado

Dustin is a student who, both academically and virtuously, has become a role model for his fellow students. Every week last year he was given more homework than any of the other students (Due to his great potential and strong desire to learn) and rather than complain he instead would start right into it, setting up goals for himself in terms of daily completion. At the same time, he would often graciously stop his own work to assist any other student who had a question, doing so in a way that protected the student's dignity. Dustin is very popular among his peers, never giving in to peer pressure, but rather quietly continuing to fulfill his academic goals. Working with Dustin was one of the true highlights of tutoring at LaAmistad last year!



Reading fluency scores improved by an average of **86%**



Math scores improved by an average of **72%**



Unique Students
280 (2018)
347 (2017)
259 (2016)



Afterschool Locations
8 (2018)
10 (2017)
8 (2016)

Volunteer Spotlight

Norma Severiano Westminster Presbyterian Church

Norma volunteers with LaAmistad Afterschool because she truly believes that the program boosts the students' academic performance, while also benefiting the entire family. Volunteering with LaAmistad has allowed her to grow closer to LaAmistad families, **"through listening to their challenges and trying to connect them to the resources that may be available to them within the community."** Norma feels that in doing so, she has become "more sensitive to the families and their needs, and more appreciative of those who help selflessly."

Norma is inspired by the families that she meets within LaAmistad Afterschool, and wishes "that others would get to know more about [the students] wonderful lives and their difficult challenges, and the courage, love and passion that they put forward to find their way through life day after day."



Partner Spotlight



HANDS ON ATL

Hands On Atlanta

LaAmistad's partnership with Hands On Atlanta - a locally-based service organization that boasts an extensive pool of uniquely capable and willing volunteers - has had a tremendous impact on the students and families who rely on LaAmistad programs.

A long-standing partner, Hands On Atlanta has remained instrumental in the growth and maintenance of our volunteer base at our eight afterschool locations throughout Metro Atlanta.

Heralded as one of the easiest, most effective ways to volunteer in our great city, Hands On Atlanta volunteers made up over 150 of LaAmistad's total volunteers this past year. Current board member and Hands On Atlanta Development Officer Mrs. Julianna Rue Cagle has also been a major touch-point between the two organizations, helping both groups to fulfil their missions of service, and to impact the community at large. LaAmistad is grateful to partner with such a well-established, far-reaching organization.

Building Opportunity One Student at a Time

The mission of LaAmistad English for Successful Living is to provide an opportunity for English language learners to actively contribute to every aspect of American society. LaAmistad ESL offers students the opportunity to acquire the language in a comfortable setting, using a life skills-based curriculum that promotes self-sufficiency. This curriculum strengthens students' ability to meet their personal, academic and employment goals.

English for Successful Living is one of the largest community-based adult ESL programs in Georgia. Classes are offered on weeknights and Saturday mornings, comprising a full 3 year course of study. Over 450 unique students were enrolled in ESL classes this year.

Additionally, we have established new partnerships with like-minded organizations who believe in our mission and desire to offer the immigrant population in their community the opportunity to become self-sufficient and learn English through LaAmistad ESL.



Student Spotlight

Ana Munoz, Vicenta Ruiz and Yolanda de Jesus

Our newest ESL location at the South Cobb Recreation Center is the result of a partnership with Communities In Schools, and represents LaAmistad's expansion into the Austell, GA area. Community response has been overwhelmingly positive and enthusiastic, which is why we have chosen to highlight 3 star students this year. Ms. Ana Munoz and Ms. Vicenta Ruiz, Mexican natives, are dedicated to their families and share a love for learning English. Yolanda de Jesus, a decorator and party planner from Puerto Rico, has also seen tremendous results from completing the initial Basic level course.

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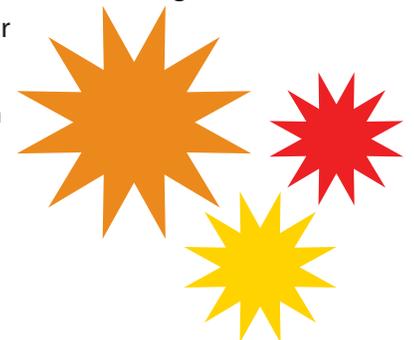
“These students have truly been exceptional and relentless in their effort to have greater command of the English language

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According to their ESL instructor, “These students have truly been exceptional and relentless in their effort to have greater command of the English language. They are mothers, wives, and educators in their homes. They are motivated to provide an example for the younger generation and show fellow friends and family that it is never too late to learn and excel. They have attended 90% of the classes, rain or shine!”

When asked how the program has impacted their lives, all three agreed that the classes have given them more confidence to speak English. The classes were fun and relevant to their daily lives and challenges.

They are very grateful for the opportunity and excited to continue with the program and their progress in the fall.



ESL Volunteer Spotlight

Miguel Montoya Romero



Miguel's parents moved from Mexico to the United States in 2000 and worked long, hard hours to make a better life for him and his two younger siblings. Capitalizing on his parent's support and sacrifice Miguel graduated from Oglethorpe University in 2016. As the first person in

his family to graduate college, Miguel jumped at the opportunity to pay it forward by volunteering in his hometown of Marietta.

"Teaching was something I was a bit nervous about when I first began, but once I started I began to learn what methods were effective from my students. I found myself relying on their responses and feedback which taught me to be more aware and attentive in the classroom". Entering his 3rd semester as an ESL teacher for LaAmistad, Miguel continues to help students improve their ability to communicate and develop closer bonds to their children, coworkers, and peers. He credits the nurturing environment of the program with the level of success he has witnessed in his classes.

"I think the ESL programs that LaAmistad offers have a very positive impact on the individuals they serve and the community. I would highlight the fun ways the volunteers teach English and point out that this program focuses on self-improvement without unnecessary added pressure or judgement."

Miguel has committed to volunteering with the ESL program for the foreseeable future and is motivated by the support of the students and staff. LaAmistad is lucky to have him and is excited to see the impact he has on the student's lives!



Partner Spotlight

Holy Innocents' Episcopal Church

In early 2003, the English for Successful Living (ESL) program began at Holy Innocents' Episcopal Church to serve a growing need in Sandy Springs and surrounding communities. Parishioners embraced this outreach mission and volunteered as teachers and tutors to bring English classes to any adult English language learner.

The program grew and merged in 2011 with LaAmistad. Since then, LaAmistad English for Successful Living has become an award-winning non-profit that mentors students and transforms families throughout the community.

The original campus and main office for the ESL program remains at Holy Innocents', but the program today serves the community in 5 additional locations in nearby Fulton and Cobb counties.

Student's Final Exam Grade average

90%

(based on spring 2018 final grade)



Unique Students

483 (2018)

400 (2017)

315 (2016)



ESL Locations

7 (2018)

7 (2017)

4 (2016)

Learning and Fun in the Sun

LaAmistad's Animate Summer Academy began as a partnership with The Westminster Schools in June 2012. The goal was to provide LaAmistad Afterschool students the chance to continue in their studies while school was not in session. Additionally, Animate provided participants a summer camp experience, something that low-income families can rarely afford.

We are pleased to report that LaAmistad Animate Summer Academy increased in participants again this year. Thanks to our recent expansion with St. Martin's Episcopal School, 42 additional students received the opportunity to be campers.

Mornings at Animate are filled with academic lessons in both English and Spanish, and afternoons are spent enjoying traditional summer camp activities like swimming, arts, and games. Trying new things, making new friends, and having new experiences build confidence and self-awareness that serve students well as they return to school in the fall.



Volunteer Spotlight

Cheryl Golden

Cheryl goes above and beyond for LaAmistad, both for the Animate Summer Academy, as well as Afterschool. Over the summer, she provided weekly yoga and meditation classes to our Animate students. Yoga became a very special part of our summer as students gained strength and confidence through her classes.



Jamileth Bernal

Jamileth is a rising 5th grader from Garden Hills who attends LaAmistad Afterschool at the Cathedral of St. Philip. She is an enthusiastic student with a contagious positive attitude who is always willing to try new things.

She is consistently engaged in book discussions and number talks, and serves as an encouraging role model for her peers and younger students.

The respect she has for her teachers and LaAmistad volunteers makes her a model student in the eyes of everyone she encounters.



Partner Spotlight

LOVE ATLANTA

LOVE ATLANTA is a service program that originated out of Passion City Church. For the past two summers, LOVE ATLANTA has chosen LaAmistad as a partner during their week of service. Over 20 volunteers spent the day with Animate students helping with sight words, art projects, math facts and reading fluency.



Reading fluency scores improved by an average of

41%



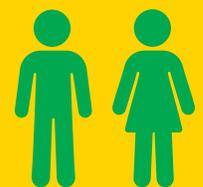
Math scores improved by an average of

35%



Sight Words scores improved by an average of

37%



Unique students

112 (2018)
116 (2017)
73 (2016)

LaAmistad Annual Gala: Celebrating Atlanta Heroes

On September 23, 2017, 190 guests gathered to celebrate at the W Hotel in Buckhead. Atlanta Heroes Jason Esteves, employed as Assistant General Counsel at Equifax and Member of Atlanta Public Schools Board of Education, and Lawson Spence III, Alternative Investments Director at Morgan Stanley Wealth Management and Member of Fulton Educational Foundation, were honored for their work on behalf of the Latino community in Atlanta.

The Annual Gala is LaAmistad’s largest fundraising event of the year and the proceeds benefit all aspects of the organization’s work. Through the generosity of donors and sponsors, over \$125,000 was raised through the Gala to help continue LaAmistad’s work in the community.



HOST COMMITTEE

MR. AND MRS. RUDY BESERRA
MR. AND MRS. SPENCER CAGLE
MR. AND MRS. HOWARD CLARK
MR. AND MRS. DON DENNARD
MR. AND MRS. JASON ESTEVES
MR. AND MRS. DOUG GOODING

MR. AND MRS. ALAN HAMILTON
MR. AND MRS. JON NAPHIN
MR. AND MRS. VINCENT ODDO
MS. LILLIAN RODRÍGUEZ LÓPEZ
MR. AND MRS. JOHN SULLIVAN

PLATINUM SPONSORS



GOLD SPONSORS



SILVER SPONSORS

GEORGIA POWER	MANAGEMENT PUBLIX SUPER
KLINKE IMMIGRATION, LLC	MARKETS CHARITIES
LAYER 3 COMMUNICATIONS	THE COCA-COLA COMPANY
MACY’S	THE LOVETT SCHOOL
MORGAN STANLEY PRIVATE WEALTH	

FAMILIA SPONSORS

DRS. VIC AND BECKY PENTZ
MR. AND MRS. LAWSON SPENCE

LaAmistad Estrellitas

Established in 2007, Estrellitas (“Little Stars”) is a Junior League of Atlanta (JLA) program whose mission is to educate, empower, support and inspire young Latina girls by teaching them life skills and equipping them to be confident and good decision makers.

After identifying a lack of programs in the Atlanta community to address the high numbers of Latina teen pregnancies and high school dropout rates, the JLA created this educational program to offer support to Atlanta’s Latina girls during the critical period of transition from adolescence into early adulthood. It consists of a series of workshops coordinated by JLA volunteers built on maintaining the young woman’s sense of identity, which is grounded firmly in an understanding of their cultural heritage. Program topics include self-esteem, education/ career planning and leadership development. In 2013, Estrellitas merged with LaAmistad, Inc. and now leverages the support and expertise of both organizations.



BOARD OF DIRECTORS,



Lillian Rodríguez López, Board Chair
The Coca-Cola Company



Alex Hodges, Chairman
Halyard Heath



Doug Gooding, Vice Chair
Invesco Global Asset
Management, Inc. (retired)



Jay Madden
Peachtree Presbyterian Church



Julianna Rue Cagle, Secretary
Hands on Atlanta



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Randy Maner, Treasurer
MTI Baths, Inc.



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Coordinator



Mario Corea
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Amy Hogan
Director
Development



Michelle Ocampo
Afterschool Director



Johanne Jean
ESL Director



Julia Borjeson
Community
Engagement
Manager



Leigh Ann Griswold
Business Manager



Alba Nuñez
Parent Educator

STATEMENT OF FINANCIAL POSITION

June 30, 2018

Assets

Cash and certificates of deposit	\$403,413
Grants receivable, net	135,308
Prepaid expenses	5,274
Equipment, net	15,084
Total assets	\$559,079

Liabilities and Net Assets

Liabilities:

Accounts payable and accrued liabilities	\$56,485
Deferred revenue	10,250
Total liabilities	\$66,735

Net assets:

Unrestricted net assets	\$157,211
Temporarily restricted net assets	335,133
Total net assets	\$492,344

Total liabilities and net assets	\$559,079
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STATEMENT OF REVENUE AND EXPENSES

FYE June 30, 2018

Revenue, Gains and Support

Donations (including in-kind)	\$889,525
Grants and Awards	335,388
Special Event Revenue (net of expenses)	69,081
Program Fees and Other Revenue	86,506
Total Revenue	\$1,380,500

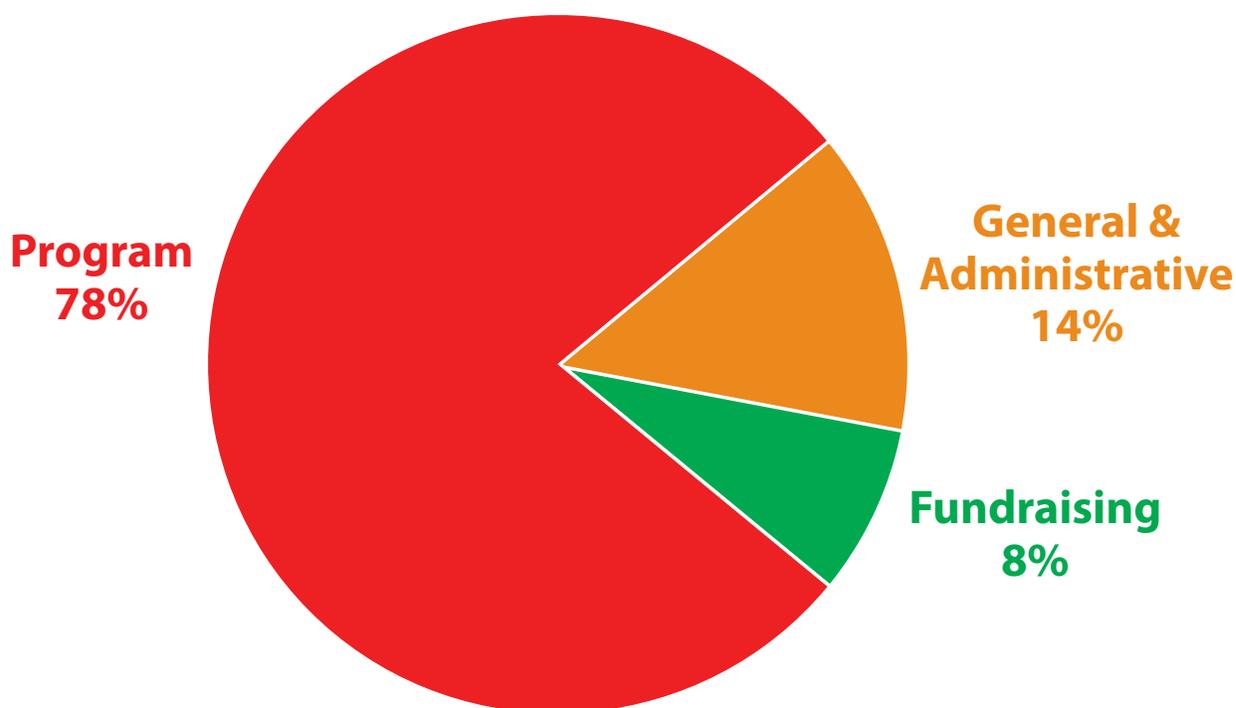
Expenses

Program (84% of total expenses)	\$1,131,851
General and Administrative (11% of total expenses)	193,885
Fundraising (5% of total expenses)	108,833
Total Expenses	1,434,569

Decrease in Net Assets (280,682)

Note: Approximately \$99,000 was released from restricted cash during the year

BREAKDOWN OF LAAMISTAD EXPENSES



⁽¹⁾The Income Statement and Statement of Cash Flows above reconciles to the Statement of Activities and Statement of Functional Activities included in the 2018 audited financial statements, which is available upon request.

